

## WIG People Exchange

### How it works

Public sector non-executive appointments present unique development opportunities. Becoming a non-executive in government means working in an environment with distinct challenges and its own culture, bringing exposure to new perspectives and different business models.

A wide range of government departments and agencies engage WIG to recruit non-executives onto their boards. The candidates come from business, local government and the voluntary sector, and from a range of disciplines. Government gains new blood and expertise with each placement, but what might be in it for you?

### What it delivers

A non-executive placement can significantly broaden your personal experience. Your specialist knowledge will be contributing to the development and effectiveness of government strategy and how it is delivered whilst you, and in turn your business, will be gaining:

- board level experience
- the opportunity to operate and develop at a strategic level
- the chance to expand your business knowledge
- new cross-sector networks.

Non-executives previously placed by WIG also point to the unique insights obtained into the challenges of government and the knowledge gained from their involvement in the strategic and organisational development of a government department or service. For some, a key benefit to both them and their business is the opportunity to prove themselves in an entirely new arena.

### What WIG does

WIG has successfully placed over 100 non-executives on government boards in recent years. It has developed a robust appointments process in consultation with the Commissioner for Public Appointments to ensure the process is open and transparent, and an increasingly diverse range of government boards are now recruiting through WIG including:

- Defra Audit & Risk Committee
- FCO Services Ministerial Advisory Board
- Supreme Court Board, Ministry of Justice
- Northern Ireland Civil Service and its various departments
- Identity & Passport Service
- Department for Culture, Media & Sport
- Northern Ireland Office
- Cabinet Office - Audit & Risk Committee
- Judicial Studies Board
- Postcode Address File (PAF) Advisory Board: Royal Mail
- UKvisas
- Defence Academy.

“Being a member of Defra’s Strategy Group has provided me with valuable insight into the breadth of issues the Department faces and introduced me to ideas, such as ‘one planet living’, that I might otherwise not have encountered. In return I have sought to add value to the discussions from my private sector perspective.”

Clive Elphick  
Chief Operating Officer Transformation  
United Utilities plc



**WIG**

connecting the sectors

## What next?

For more information on the benefits of being a non-executive on government management boards, please call the People Exchange team on [020 7222 1166](tel:02072221166), email [nonexecutive@wig.co.uk](mailto:nonexecutive@wig.co.uk) or visit our website at [www.wig.co.uk](http://www.wig.co.uk)

“I was delighted to land a non-exec appointment with UKvisas. It has enabled me to test my expertise outside of my own direct role and company, and it is incredibly rewarding to be told that you are bringing value, often through simply giving an objective view and asking the obvious or incisive question.

Equally it gives an invaluable insight into the nature of the task of Government.

It often helps you to stand back and take a fresh look at the challenges you face back at the day job.”

Mark Thomson  
Sales and Customer Services Director  
Royal Mail

## People Exchange opportunities available through WIG include:

- Short-term attachments
- Mentoring
- Long-term secondments
- Insights
- Non-executive opportunities