

Cross-sector insights into government/business

WIG People Exchange

How it works

WIG's insights scheme focuses on professional issues, rather than job roles, meaning that both the candidate and the host organisation stand to gain from the other's perceptions and experience. Schemes are arranged around such areas as:

- managing diversity
- knowledge management
- project management
- performance management
- corporate governance
- risk management
- corporate social responsibility.

Schemes are tailored to suit individual needs, typically lasting for two to five days. The focus is on sharing practical experience and WIG works closely with both the candidate and the host organisation to ensure that each programme delivers agreed objectives.

What it delivers

Taking time away from the day job to immerse yourself in another sector is a guaranteed way of gaining exposure to new ideas and experiences. Insights deliver this within a manageable time-frame, and, by focusing on specific professional issues and challenges, it ensures that knowledge and best practice are shared by the host organisation and candidate alike.

What WIG does

WIG's broad membership base gives it access to a wide range of public and private sector organisations, any of which may offer best practice, innovation and new perspectives. For each insight, WIG will search out the host best suited to deliver the candidate's objectives and tailor a scheme to give an insight into the particular issue or challenge. It will then manage a structured process for capturing and sharing the learning.

Making it count

Sabine Mosner at Defra explains how WIG's insights programme works in practice. Sabine spent a week at Costain shadowing corporate governance issues. "It was a busy but structured week. Costain made me very welcome and in a short time they provided a really good insight into commercial approaches to governance and decision making. I had extended conversations with the company secretary, attended key meetings (including the Executive Board) and observed at first hand how the organisation works with its shareholders."

WIG's insights scheme gives you the opportunity to explore how other organisations tackle a particular business or operational issue or challenge. It also provides a short-term, highly practical way of gaining an understanding of what makes another sector tick.



WIG

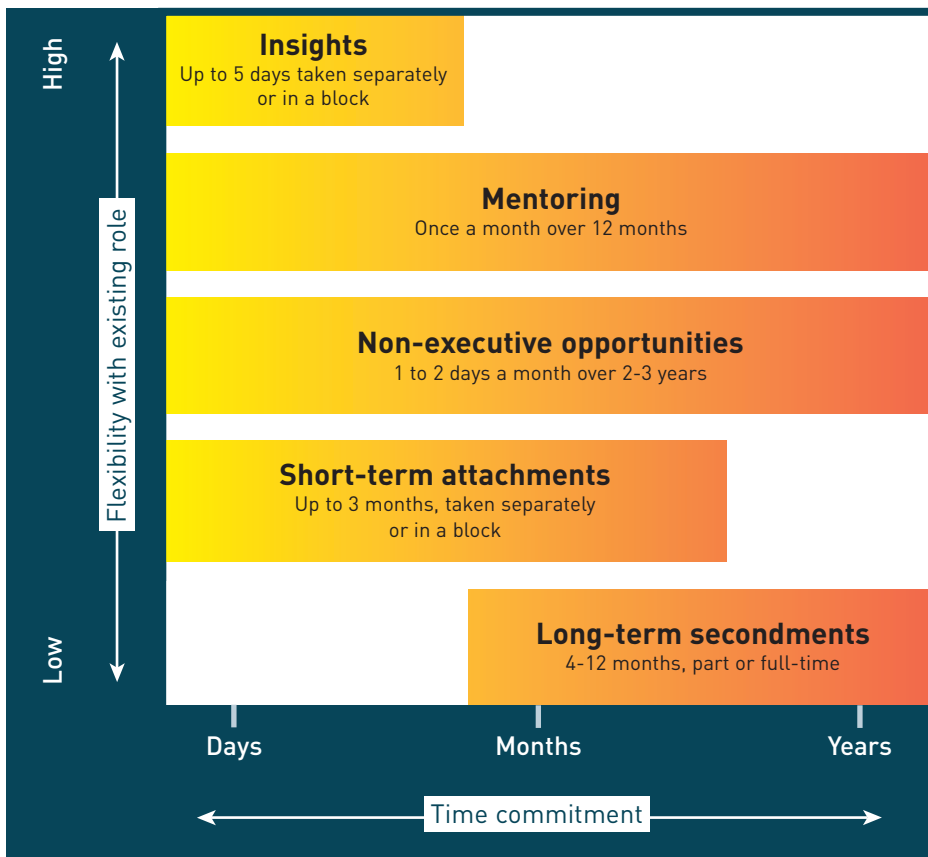
connecting the sectors

What it costs

The fee for WIG to arrange an insights programme of up to five days is £1500 + VAT. £500 is payable on commencement of the search and the remaining £1000 when the scheme is successfully set up.

What next?

If you are interested in an insights scheme or would just like more information then please call the People Exchange team on **020 7222 1166**, email peopleexchange@wig.co.uk or visit our website at www.wig.co.uk



“I was struck by a number of differences between the two sectors and welcomed the chance to be there at a key point in the year, when the company was announcing key decisions on its future international strategy.”

Sabine Mosner
Defra

People Exchange opportunities available through WIG include:

- Short-term attachments
- Mentoring
- Long-term secondments
- Insights
- Non-executive opportunities

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