

WIG D&I Conference 2022: A cross-sector perspective of the future of Diversity & Inclusion

Thursday 3 March 2022

Agenda

Now in its 8th year, The Whitehall & Industry Group Diversity & Inclusion Conference 2022 will bring together experts from the public, private, and not-for-profit sectors to discuss what the future holds for ED&I.

09:00	Registration	
09:30	Welcome The Whitehall & Industry Group and Institute of Physics	
09:45	Opening Public Sector Keynote Address Rupert McNeil, Government Chief People Officer, Civil Service HR	
10:10	Opening Private Sector Keynote Address Ivan Menezes, Chief Executive Officer, Diageo plc	
10:35	The View from the Top: A cross-sector perspective on leadership and D&I Sandra Wallace, Joint Managing Partner, UK & Europe, DLA Piper Zaid Al-Qassab, Chief Marketing Officer and Inclusion & Diversity Director, Channel 4 Rachel Youngman, Deputy CEO, Institute of Physics	
11:15	Break	
	Room 1	Room 2
11:30	Support for EDI Professionals: Recognising the value of peer networks Lucy Adler, Head of Inclusion & Diversity, Commercial Banking, Lloyds Banking Group Sarah Bakewell, Head of Equality, Diversity & Inclusion, Institute of Physics Ira Read, Director of Diversity & Inclusion, The LEGO Group	A Cross-sector Focus on Staff Networks: Turning discussions into holistic positive organisational change Brian Stanislas MBE, Co-Chair, Cross-Government Flexible Working Network, Senior Projects Coordinator, Cabinet Office Sam Neath, Diversity & Inclusion Lead, BAE Systems Rashmi Ghai, Director, Global Capital Management, and Co-Chair, Roots Network, Citi
12:10	Room change-over (back to main room)	
12:15	A Cross-sector Focus on Racial Equity: From BLM to ethnicity pay gap reporting Marcus Bell, Director, Equality Hub, Cabinet Office Raj Morjaria, Head of Diversity and Inclusion, Direct Line Group Andrea Callender, Director, Equality, Diversity and Inclusion, Arup UKMEA	



WIG

The Whitehall & Industry Group
connecting the sectors

13:00	Lunch	
	Room 1	Room 2
14:00	A Cross-sector Discussion on Multi-Generational Workforces Kate Bonham, Assistant Director, People Services, London Fire Brigade Kulbir Shergill, Director of Social Inclusion, University of Warwick Dr Laura Crawford, Occupational Health Physician, Health Management	Changing the Approach to Mental Health in the 'New Normal' Workplace Dinesh Bhugra, Professor Emeritus Mental Health & Cultural Diversity, King's College London Channele Gray, Deputy Director D&I, Wellbeing & Culture, Department for Health and Social Care
14:40	Room change-over (back to main room)	
14:45	Embracing Neurodiversity: Cross-sector approaches to creating an inclusive environment Jessica Gosling, Senior Innovation Policy Advisor, UK Government ; Co-Chair, Civil Service Neurodiversity Network Richard Addison, Senior Partner, and Sponsor, Neurodiversity Network, EY	
15:25	Break	
15:40	Keynote Jenni Douglas-Todd, Director of Equality & Inclusion, NHS England	
16:10	Closing Keynote Bina Mehta, Chair, KPMG UK	
16:40	Closing remarks	
16:45	Reception/Networking	
17:30	Close	