

## WIG D&I Conference 2022: A cross-sector perspective of the future of Diversity & Inclusion

Thursday 3 March 2022

### Agenda

Now in its 8th year, The Whitehall & Industry Group Diversity & Inclusion Conference 2022 will bring together experts from the public, private, and not-for-profit sectors to discuss what the future holds for ED&I.

09:00	<b>Registration</b>	
09:30	<b>Welcome</b> <b>The Whitehall &amp; Industry Group and Institute of Physics</b>	
09:45	Opening Public Sector Keynote Address Rupert McNeil, Government Chief People Officer, <b>Civil Service HR</b>	
10:10	Opening Private Sector Keynote Address Ivan Menezes, Chief Executive Officer, <b>Diageo plc</b>	
10:35	<b>The View from the Top: A cross-sector perspective on leadership and D&amp;I</b>  Sandra Wallace, Joint Managing Partner, UK & Europe, <b>DLA Piper</b> Zaid Al-Qassab, Chief Marketing Officer and Inclusion & Diversity Director, <b>Channel 4</b> Rachel Youngman, Deputy CEO, <b>Institute of Physics</b>	
11:15	<b>Break</b>	
	Room 1	Room 2
11:30	<b>Support for EDI Professionals: Recognising the value of peer networks</b>  Lucy Adler, Head of Inclusion & Diversity, Commercial Banking, <b>Lloyds Banking Group</b> Sarah Bakewell, Head of Equality, Diversity & Inclusion, <b>Institute of Physics</b> Ira Read, Director of Diversity & Inclusion, <b>The LEGO Group</b>	<b>A Cross-sector Focus on Staff Networks: Turning discussions into holistic positive organisational change</b>  Brian Stanislas MBE, Co-Chair, Cross-Government Flexible Working Network, Senior Projects Coordinator, <b>Cabinet Office</b> Sam Neath, Diversity & Inclusion Lead, <b>BAE Systems</b> Rashmi Ghai, Director, Global Capital Management, and Co-Chair, Roots Network, <b>Citi</b>
12:10	Room change-over (back to main room)	
12:15	<b>A Cross-sector Focus on Racial Equity: From BLM to ethnicity pay gap reporting</b>  Marcus Bell, Director, Equality Hub, <b>Cabinet Office</b> Raj Morjaria, Head of Diversity and Inclusion, <b>Direct Line Group</b> Andrea Callender, Director, Equality, Diversity and Inclusion, <b>Arup UKMEA</b>	



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13:00	Lunch	
	Room 1	Room 2
14:00	<b>A Cross-sector Discussion on Multi-Generational Workforces</b>  Kate Bonham, Assistant Director, People Services, <b>London Fire Brigade</b> Kulbir Shergill, Director of Social Inclusion, <b>University of Warwick</b> Dr Laura Crawford, Occupational Health Physician, <b>Health Management</b>	<b>Changing the Approach to Mental Health in the 'New Normal' Workplace</b>  Dinesh Bhugra, Professor Emeritus Mental Health & Cultural Diversity, <b>King's College London</b> Chanelle Gray, Deputy Director D&I, Wellbeing & Culture, <b>Department for Health and Social Care</b>
14:40	Room change-over (back to main room)	
14:45	<b>Embracing Neurodiversity: Cross-sector approaches to creating an inclusive environment</b>  Jessica Gosling, Senior Innovation Policy Advisor, <b>UK Government</b> ; Co-Chair, <b>Civil Service Neurodiversity Network</b> Richard Addison, Senior Partner, and Sponsor, Neurodiversity Network, <b>EY</b>	
15:25	Break	
15:40	Keynote Jenni Douglas-Todd, Director of Equality & Inclusion, <b>NHS England</b>	
16:10	Closing Keynote Bina Mehta, Chair, <b>KPMG UK</b>	
16:40	Closing remarks	
16:45	Reception/Networking	
17:30	Close	