



WIG

The Whitehall & Industry Group
connecting the sectors

WIG Diversity & Inclusion Series: a cross-sector approach in unprecedented times

Presenting D&I specialists with a practical approach to identity, ability and culture
Day Four: 18 March 2021

AGENDA

The WIG Diversity & Inclusion Series brings together D&I practitioners, HR professionals and leaders spanning the private, public, and not-for-profit sectors, to discuss the big talking points currently impacting organisations and individuals. The series of virtual events, seminars, and interactive discussion forums is your opportunity to hear from D&I experts and leaders from across the sectors. Tickets are available for the full Series, or as individual day passes. Find out more [here](#).

THURSDAY 18 MARCH 10:00 – 12:30

INTERSECTIONALITY AND THE USE OF DATA WITHIN D&I

10:00 – 10:40

Not-for-Profit Keynote: Intersectional Approach to D&I

This presentation will cover:

- What does true intersectionality look like?
- How can you build an intersectional approach into your organisation's D&I strategy?

Dr Emilia Roig, Founder and Executive Director, **Centre for Intersectional Justice**

10:40 – 11:50

Panel: Supercharging D&I through data and evidence

This panel discussion will cover:

- What is the case for developing an evidence-based approach to D&I?
- How can we move from diversity targets to truly measuring inclusion?
- How can we use data and evidence to achieve meaningful change and genuine higher performance?
- Why is the standardisation of D&I metrics across sectors and industries important? What steps do we need to take to achieve this?

Featuring:

Lorraine Martins MBE, Director of Diversity and Inclusion, **Network Rail**

Dr Rebecca Surender, Pro-Vice Chancellor for Equality and Diversity, **University of Oxford**

Brett Terry, Director of People, **NSPCC**

11:50 – 12:30

Networking: What do the next 10 years look like for D&I across the sectors?

Key points to be discussed in this session include:

- Using data and technology to simplify D&I processes
- Developing and localising global D&I initiatives
- What the next 10 years look like for D&I on a global scale: challenges and opportunities

Book your ticket for Day Four, or for the full D&I Series, [here](#)