



# WIG

The Whitehall & Industry Group  
connecting the sectors

## WIG Diversity & Inclusion Conference 2022

Presenting D&I specialists with a practical approach to ability, equity and wellbeing  
Tuesday 1 March 2022

### AGENDA

The WIG Diversity & Inclusion Conference brings together D&I practitioners, HR professionals and leaders spanning the private, public, and not-for-profit sectors, to discuss the big talking points currently impacting organisations and individuals. This face-to-face conference is your opportunity to hear from D&I experts and leaders from across the sectors.

Register your interest in attending the conference by emailing [workshops@wig.co.uk](mailto:workshops@wig.co.uk).

08:00	Registration
08:30	Welcome The Whitehall & Industry Group
08:40	Opening Public Sector Keynote Address <b>The role of D&amp;I Champions within the Civil Service</b>
09:20	Opening Private Sector Keynote Address <b>“Society 2030” - Increasing diversity within senior leadership</b>
10:00	Panel Discussion <b>Data, Data, Data: A cross-sector focus on the importance of data within D&amp;I</b> Talking points to include: <ul style="list-style-type: none"><li>- How is data being utilised by practitioners across the sectors, and what role do senior leaders have in reviewing and acting on the data?</li><li>- How does the measurement of D&amp;I strategies, and the use of data help to create meaningful change?</li><li>- Can standardization of data help to drive progress behind disability inclusion?</li></ul>
10:50	Break
11:10	Keynote <b>Acting on the Disproportionate Impact of COVID-19 on Ethnic Minorities</b>
11:50	Panel Discussion <b>A cross-sector focus on Racial Equity: From BLM to ethnicity pay gap reporting, and everything in between</b> Talking points to include: <ul style="list-style-type: none"><li>- Can ethnicity pay gap reporting drive real change, and how is it being implemented across the sectors?</li><li>- How can leaders deliver on commitments to anti-racism and move beyond policies to practical outcomes?</li><li>- What does BLM now mean to D&amp;I practitioners, and how has polarisation around the politics impacted the structural challenge of inequality?</li></ul>
12:45	Lunch



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13:45	Keynote <b>Changing the Approach to Mental Health in the Workplace</b>
14:30	Panel Discussion <b>Embracing Neurodiversity – Cross-sector approaches to creating an inclusive environment</b> Talking points to include: <ul style="list-style-type: none"><li>- What can D&amp;I practitioners do to attract neurodiverse talent to their organisations?</li><li>- How can organisations develop strategies to create an inclusive environment for neurodiverse talent?</li><li>- Can encouraging employees to declare neurodiverse traits help to foster open conversations and further understanding?</li><li>- Does hybrid working create better development opportunities for neurodiverse talent?</li></ul>
15:00	Break
15:20	Panel Discussion <b>A cross-sector focus on staff networks: Turning discussions into holistic positive organisational change</b> Talking points to include: <ul style="list-style-type: none"><li>- Learn about the similarities and differences of staff networks that exist across the public and private sector, and what can be learnt from these differences</li><li>- Discuss how networks interact with senior leadership teams, and engage with the broader organisation</li><li>- Understand how staff networks can become more than discussion groups, and have meaningful positive impact in the workplace</li><li>- Asses the importance of intersectionality within staff networks</li></ul>
16:10	Closing Keynote <b>The Future of Senior Leadership is All Inclusive</b>
16:40	Closing Remarks
16:45 – 17:30	Reception/Networking

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