



WIG

The Whitehall & Industry Group
connecting the sectors

WIG Diversity & Inclusion Series: a cross-sector approach in unprecedented times

Presenting D&I specialists with a practical approach to identity, ability and culture
15-18 March 2021

AGENDA

The WIG Diversity & Inclusion Series brings together D&I practitioners, HR professionals and leaders spanning the private, public, and not-for-profit sectors, to discuss the big talking points currently impacting organisations and individuals. The series of virtual events, seminars, and interactive discussion forums is your opportunity to hear from D&I experts and leaders from across the sectors.

MONDAY 15 MARCH 14:00 – 16:30
THE BUSINESS CASE FOR D&I

14:00 – 14:40

Public Sector Keynote:
Leading Through and Creating Change

This presentation will cover:

- The role of senior leaders in the D&I agenda
- The importance and value of diversity within leadership positions

Tara McGeehan, President, **CGI UK**

Plus interactive Q&A

14:40 – 15:20

Private Sector Keynote:
Taking a Stand for
Representation Across the Board

This presentation will cover:

- Addressing the need for diversity at board level
- Recognising and eliminating bias
- Allyship and the role of the Board in D&I

Sir Ian Cheshire,
Non-Executive Director, **Barclays**

Plus interactive Q&A

15:20 – 16:30

Panel: Developing an Inclusive Talent Strategy

This expert cross-sector panel will discuss:

- What are the main obstacles to developing an entirely inclusive talent strategy?
- How can we dismantle structural and processual barriers to inclusion and level the playing field throughout the talent lifecycle?
- How do we address the lack of BAME Board Directors?
- The impact of COVID on Social Mobility

Featuring:

Abu-Bakarr Bundu-Kamara, Global Equity, Diversity & Inclusion International Leader, **Boeing**

Rebecca Jeffs, Colleague Experience Director, **Serco**

Dr Lee Elliot Major, Professor of Social Mobility, **University of Exeter**

Kerri-Ann O'Neill
People and Transformation Director, **Ofcom**

Book your ticket for Day One, or for the full D&I Series, [here](#)



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TUESDAY 16 MARCH 10:00 – 12:00
THE NEW NORMAL WORKPLACE: RESPONDING TO COVID-19

10:00 – 11:15

Panel: D&I in 'the new normal' workplace

This expert cross-sector panel will discuss:

- What are the impacts of COVID-19 on the D&I agenda and what will it look like in workplaces of the future? Has COVID-19 presented fresh new challenges or has it brought new opportunities for the agenda?
- How can we reconfigure the business case for D&I to remain relevant in turbulent times? Do we need to?
- How can we sustain engagement with senior leaders in the agenda when many of them are dealing with a burning platform? Is sponsorship and mentorship enough?

Featuring:

Paul Deemer, Head of Diversity and Inclusion, **NHS Employers**

Sarah Guerra, Director of Equality, Diversity & Inclusion, **King's College London**

Nagina Kayani, Head of Equality, Diversity & Inclusion, **Barnardo's**

Michael Vermeersch, Digital Inclusion Lead, **Microsoft**

11:15 – 12:00

Networking: D&I in the wake of COVID-19

Delegates will be placed into breakout rooms, for peer-to-peer discussion around key points, including:

- How to maintain staff wellbeing and morale throughout the ongoing pandemic
- Empowering people to be resilient and resourceful during the pandemic
- The role and importance of staff networks in ensuring organisations remain inclusive whilst working remotely

Book your ticket for Day Two, or for the full D&I Series, [here](#)



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WEDNESDAY 17 MARCH 14:00 – 16:30

LEADERSHIP AND BUILDING ON THE MOMENTUM OF BLM

14:00 – 14:40

Public Sector Keynote:
Diversity in the public eye

This presentation will cover:

- June's role and experience as a Diversity Expert
- Championing and curating diversity in the public eye

Plus interactive Q&A

June Sarpong OBE, TV Presenter, Diversity Expert & Award-winning Author

14:40 – 15:40

Panel: Building on the Momentum of BLM

What does the Black Lives Matter movement mean for D&I?

- How do organisations implement change and build on the momentum of BLM to create a more diverse, open and inclusive culture?
- How to combat racism, discrimination, and unconscious bias in the workplace
- Building and sustaining trusted leadership and a culture of belonging

Featuring:

Fiona Bartels-Ellis, Global Head of Equality, Diversity and Inclusion, **British Council**

Daniel Danso, Global Diversity Manager, **Linklaters LLP**

Mark Lomas, Head of Equality, Diversity and Inclusion, **HS2**

15:40 – 16:30

Discussion / Masterclass Taster:
BAME Leadership Programme

Key points to be discussed in this session include:

- Creating inclusive opportunities for career progression for all
- How to develop and implement a talent development programme for future leaders from BAME backgrounds

Lead by

Claudette Forbes, Director, **CAF Consulting**

Book your ticket for Day Three, or for the full D&I Series, [here](#)



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THURSDAY 18 MARCH 10:00 – 12:30

INTERSECTIONALITY AND THE USE OF DATA WITHIN D&I

10:00 – 10:40

Not-for-Profit Keynote: Intersectional Approach to D&I

This presentation will cover:

- What does true intersectionality look like?
- How can you build an intersectional approach into your organisation's D&I strategy?

Dr Emilia Roig, Founder and Executive Director, **Centre for Intersectional Justice**

10:40 – 11:50

Panel: Supercharging D&I through data and evidence

This panel discussion will cover:

- What is the case for developing an evidence-based approach to D&I?
- How can we move from diversity targets to truly measuring inclusion?
- How can we use data and evidence to achieve meaningful change and genuine higher performance?
- Why is the standardisation of D&I metrics across sectors and industries important? What steps do we need to take to achieve this?

Featuring:

Lorraine Martins MBE, Director of Diversity and Inclusion, **Network Rail**

Dr Rebecca Surender, Pro-Vice Chancellor for Equality and Diversity, **University of Oxford**

Brett Terry, Director of People, **NSPCC**

11:50 – 12:30

Networking: What do the next 10 years look like for D&I across the sectors?

Delegates will be placed into breakout rooms, for peer-to-peer discussion around key points, including:

- Using data and technology to simplify D&I processes
- Has the pandemic accelerated necessary change to the way we work?
- What the next 10 years look like for D&I: challenges and opportunities

Book your ticket for Day Four, or for the full D&I Series, [here](#)