“Another excellent pool of candidates at an affordable price. Thank you WIG.”
Sarah Rapson, Chief Executive & Registrar General, Identity and Passport Service, on non-executive recruitment

“Having a Fast Streamer working at Leonard Cheshire Disability has been fantastic! The concept is mutually beneficial and we are very grateful to Charity Next and WIG for facilitating it.”
Clare Patham, Chief Executive, Leonard Cheshire Disability

“The Women’s Networking Lunch was terrific – the event struck just the right balance of being both inspiring and relaxed.”
Catherine Roche, Chief Operating Officer, Place2Be

“They are by far the most worthwhile networking events in Whitehall!”
Dan Cliffe, Aviation Security Reform Adviser, Department for Transport

“One of the most valuable things about my secondment was getting a view of the world from a variety of different perspectives at the same time. It enabled me to have empathy with other organisations which is vital to partnership working.”
Rachel Wallach on her secondment from London Borough of Lewisham to Leonard Cheshire

“Really useful and thought provoking introduction to how social media works and can be used.”
Paul Stelmaszczyk, Atkins

“WIG is one of the most respected and effective organisations I know. It brings to life cross-sector collaboration, which is good for employers, good for employees and good for society.”
Lucian Hudson following his secondment from Ministry of Justice to Marie Curie Cancer Care
WIG set out this year to be swifter, to aim higher and to be stronger.

This document highlights how we achieved these aims. We’ve done it by working closely with you, our membership. Everything we do has to involve cross-sector learning and collaboration and we can only do this with your help.

Your contribution spurred us past new milestones in 2012: the 250th Board Appointment by our Non-executive and Trustee Recruitment service and our 100th cross-sector mentoring partnership. You supported us in breaking new ground, delivering more of our programmes outside London and tackling new topics such as organisational resilience. Your buy-in has enabled us to deliver consistently high calibre events, and we have responded to new policy and management initiatives such as Energy Efficiency and Civil Service Reform.

Your contribution to all our activities has been tremendous. With your continued support, we’re looking forward to raising WIG’s performance to new levels in 2013.

Mark Gibson CB
Chief Executive

Swifter

WIG doesn’t rest on its laurels. We’re only as good as our last event and our constant challenge is to keep members abreast of the latest thinking, best practice and policy developments across the sectors.

In 2012 we explored new territory with workshops on cyber security and social media, while developing tried and tested formats with Ambassador briefings from India, Egypt, Spain and Indonesia. We’ve meanwhile continued our series of Chief Executive briefings, giving members a view from the top of a broad cross-section of the public and private sectors including National Grid, John Lewis Partnership, Jaguar Land Rover, British Council, Land Registry and the Health & Safety Executive.

WIG’s continually evolving programmes allow us to anticipate and respond to developments faster than ever before. New quarterly meetings on employment law give swift updates on developments and practice; events for our professional networks, such as HR, Lawyers and Public Procurement, respond quickly to emerging issues; and our top level exchanges give the opportunity to hear the likes of the BBC’s Nick Robinson’s interview with the Head of the Civil Service, Sir Bob Kerslake, and the Chief Executive of Sainsbury’s, Justin King.

Higher

We know how much our members value high calibre interaction – and clearly no more so than when they near the top of their organisations.

Peer-level exchange is a key driver of the continuing enthusiasm for our cross-sector leadership programmes, which saw a further 88 leaders graduate this year. It also explains the huge interest generated by our new Roundtable discussions on corporate challenges – such as responsible capitalism, organisational turbulence and mitigating political risk.

Members consistently tell us how much they benefit from the cross-pollination of ideas from other sectors – and often from other WIG members within their own sector – which they may not otherwise have an opportunity to tap into.

This year we found increasing appreciation of high-level interchange, with new demand for both long-term and short-term secondments complementing the uptake in demand for cross-sector non-executive placements.

Mark Gibson CB
Chief Executive

Stronger

We’ve been taking a more strategic look at our activities to ensure we deliver the strongest possible return on investment to all our members.

2012 saw WIG experiment with the first podcasts from our events – generating positive feedback from those who hadn’t been able to attend in person. We are starting to make our physical presence reach further – this year taking our ‘Workings of Whitehall’ series to Stafford and Leeds to give local authorities a better understanding of central government. And now we have introduced ‘Advanced Workings of Whitehall’.

We have been continuing to build greater strength and depth into our programmes for women. Alongside our second Women’s Leadership Programme and extended series of women’s development seminars, Ruby McGregor-Smith, one of the UK’s most senior female business leaders and CEO of MITIE Group, enthused 150 women at our annual networking lunch. Jasmine Whitbread, Chief Executive of Save the Children International, and a Non-Executive on the Board of BT Group plc, inspired WIG alumni with her personal leadership journey.

The stronger WIG’s relationships with members, the better its offer becomes. It was WIG’s knowledge of UKTI’s needs that enabled us to place three non-executives on the board in 2012.

“WIG is unusual insofar as it is one of those rare organisations that top people in our industry want to attend their events.”
Chris George, Director of Central Government, Logica, now part of CGI

“We’ve been building greater strength and depth into our programmes for women.”
Damian Lewis, former Head of Public Affairs, John Lewis Partnership, speaking about WIG’s Roundtable on Responsible Capitalism

“An excellent event with an interesting group of people from the private sector, Cabinet Office and BIS, proving that this issue is of increasing significance.”

40%
of WIG’s non-executive placements are women

81 free events

14 briefings with Chairs and Chief Executives

10 briefings with Permanent Secretaries

“WIG has been a fantastic support for Woman’s Trust.”
Heidi Reidel, Director, Woman’s Trust

“WIG is unusual insofar as it is one of those rare organisations that top people in our industry want to attend their events.”
Chris George, Director of Central Government, Logica, now part of CGI
“When I supported and encouraged Linklaters’ membership of WIG I did so because I believed you could provide the service and meet the standards needed and expected by the business. You did not disappoint. Over the years, I had the privilege to build good relationships with WIG and get to know some of you. So when we move to other roles we continue to be your champions and supporters.”

Oonagh Harpur, former Senior Advisor, Corporate Strategy, Reputation and Governance, Linklaters

WIG was delighted to welcome 14 new members in 2012. With membership nearing record heights, we’re grateful to all our members for offering their skills and expertise to fuel WIG’s dynamic programme of activities.

The Whitehall & Industry Group (WIG)

WIG organises an unrivalled range of programmes designed to help bring business, government and the voluntary sector closer together. It is independent, neutral and not-for-profit.

Established 28 years ago, WIG has built up a high calibre membership finely balanced between the public and private sectors. This includes top FTSE and multinational companies, central government departments, agencies, regulators and local authorities.

For more information on WIG visit us online: www.wig.co.uk or phone us on 020 7222 1166