



Secondment Opportunities

Department for Exiting the European Union (DExEU) and Department for International Trade (DIT)

There has never been a more exciting time to work in government. DExEU and DIT are working together with other government departments towards a smooth process of exit from the EU on the best possible terms. Every EU Exit policy decision needs to work well for our diverse society. As such, we are seeking candidates from a broad array of backgrounds. DExEU and DIT are equal opportunity employers and value diversity and inclusion.

It is important for the two departments to invest in secondments into government for talented people. Both have established arrangements with a range of organisations to provide opportunities for secondments. These partnerships allow talented people to move between the private sector and the Civil Service into interesting and demanding roles. But both want to do more to encourage the flow of people between the Civil Service and other sectors to encourage learning and sharing of knowledge of best practice.

The secondment opportunities advertised aim to develop strong relationships and mutual appreciation of the challenges faced in the private and public sectors. A placement in the centre of government provides a unique experience of working in a complex political environment and an understanding of how decisions are made.

Both departments are providing senior people in the private sector the chance to experience first hand what it is like to work in a government context. Those involved will develop strategic relationships and share best practice, skills & expertise to improve the capability of both DExEU and DIT.

Application Process

- Following review of the below information, please submit the following:
 - Your CV, setting out your career history, key responsibilities and achievements;
 - A short accompanying note providing details of your proposed release from your current employer;
 - Equalities Monitoring Form (downloadable via the WIG [website](#))
- Documentation can either be submitted via the WIG [website](#) or by email to Patrick Reihill, Head of Talent via talent@wig.co.uk
- If you have any questions about this opportunity, or would value a confidential discussion, please contact Patrick Reihill, Head of Talent via talent@wig.co.uk or on 0207 222 1166
- The deadline for applications is **Midday, Monday 21 October 2019**.
- Shortlisted candidates will be invited to embark on further conversations with relevant hiring managers at DExEU and DIT
- Further information relating to DExEU and DIT, the policy Directorates and the roles are available in the accompanying documentation, downloadable via the WIG [website](#)

Time Commitment: Family-friendly flexibility for work-life balance – full-time, part-time and job-share applications will be considered

Duration: 6 – 24 months

Remuneration: £49,703 – £70,302 per annum, dependent on skills and experience; with potential for your current organisation to supplement salary

Start Date: End 2019

Location: Westminster, London. Some domestic and foreign travel could be required

Closing date: Midday, Monday 21 October 2019

Department for Exiting the European Union

The Department for Exiting the European Union (DExEU) is looking for highly motivated professionals with an enthusiastic approach to their work to be catalysts for progress.

DExEU is responsible for overseeing negotiations to leave the EU and establishing the future relationship between the UK and EU.

The organisation

DExEU supports the Prime Minister, Secretary of State for Exiting the EU and the Chancellor of the Duchy of Lancaster on the government's EU exit agenda.

The roles and offices are based in Whitehall, London. The wider DExEU team is based in Brussels at the UK Permanent Representation to the EU (UKRep) which represents the UK at EU level.

DExEU's objectives

Published in DEXEU's Single Departmental Plan, DEXEU's objectives are to:

- Lead the UK's negotiations to leave the EU and establish a new partnership between the EU and the UK;
- Work with the devolved administrations, Parliament, and a wide range of other interested parties throughout the negotiations;
- Lead and coordinate cross-government work to seize the opportunities and work towards a smooth process of exit, including the required domestic legislation, on the best possible terms;
- Work across Whitehall and in Brussels to ensure collective government on European business, exercise the UK's rights and meet our obligations as a member of the EU until we exit;
- Attract and develop great people and organise ourselves flexibly to deliver our objectives efficiently and effectively.

DExEU's values are:

- Embracing DExEU's exceptional context;
- Empowered to deliver;
- Fostering collaboration.

Background

The roles offer the opportunity to work with stakeholders at the most senior levels, including Ministers. You will play a supporting role in delivering policies of significance in the context of our exit from the EU. You can expect to be involved in issues that are a priority for the UK Government and of wider national interest. You'll be a team player, leading on your area of work to deliver success, and developing the expertise in your team to take the work forward/succession planning.

DExEU is making history and you could be part of it. They are a small, exhilarating department focused on policy development and delivery, who offer individuals opportunities to develop critical expertise in the relationship with the EU. Individuals at DExEU are driven by shared values, including their commitment to creating a fair and inclusive working environment.

Key responsibilities may include:

- Analysing evidence and developing policy positions, working directly with other Government departments and stakeholders;
- Managing and setting direction for a team of Policy Leads;

- Engaging on cross-cutting policy areas, working across DExEU and central government departments to ensure join-up in approach;
- Leading on a group of policy areas within a Directorate;
- Writing and overseeing briefings for senior officials and Ministers ahead of key meetings with European counterparts, Cabinet colleagues and stakeholders; and
- Leading on specific corporate responsibilities to shape the Department and the way it operates.

Person Specification

The successful candidate will demonstrate the following qualities or skills:

Essential

- Ability to analyse information;
- Experience of drafting and succinctly distilling key messages;
- Track record of finding creative solutions to meeting deadlines;
- Collaborative, supportive and empowering approach with colleagues and partners in order to contribute to strategic goals;
- Ability to thrive in challenging circumstances;
- Resilience when working through complex challenges;
- Confident and motivational leadership style;
- Strategic acumen;
- Tried and tested ability to deliver.

Desirable

- High-level government experience;
- Knowledge of EU policy.

Diversity is core to the success of DExEU's work. The department values and encourages difference and diversity of thought and want staff to feel a sense of belonging and inclusion. DExEU is committed to diversity, inclusion and flexibility. They can offer a range of flexible working arrangements that will be agreed with successful candidates on a case by case basis prior to commencement of employment. The department aligns with the Equality Act 2010 and does not discriminate on the basis of any protected characteristic. By becoming part of DExEU you will be joining a group of diverse people who have been selected from across Whitehall and beyond to make history.

Time Commitment and Conditions of Appointment

DExEU is open to flexible working arrangements. Applications for full-time, part-time and job-share arrangements are welcome. Please contact WIG using the contact details below to discuss your conditions of release from your home organisation, time commitment and likely duration. The minimum length of secondment is six months, with the possibility of mutually-agreed extension.

Confirmation of the preferred candidate's appointment will be subject to verification of references and other necessary clearances including Security Vetting.

Department for International Trade

A global team: building success for the UK

The Department for International Trade (DIT) is looking for highly motivated professionals.

DIT is responsible for promoting trade and investment overseas, negotiating ambitious trade deals with other countries, establishing new Freeports and developing policy that will define the UK's trade relations with the world.

They promote British businesses building the appetite for UK goods and services. They have laid important foundations for an independent trade policy after the UK leaves the EU. DIT helps business discover, access and exploit investment and export opportunities, boosting the UK economy. DIT's work supports productivity, providing our businesses with access to new markets, and in turn new processes, technologies and better supplies.

DIT supports the Secretary of State for International Trade. Join DIT and you will have a life-changing opportunity to be part of an international network of over 3,500 people located in 108 countries, making global connections.

Your track record of working with business and industry, and understanding of the challenges faced in seeking to access overseas growth opportunities will benefit from the exposure that a secondment will bring. A secondment is an excellent opportunity to develop and build new relationships and you will have excellent support from your colleagues at DIT. This is an exciting opportunity to help shape the trade agenda for the UK, applying your specialist expertise as we leave the EU.

For further information about the Department for International Trade, please visit [here](#). See the latest DIT activities and the impact that they are delivering on [Twitter](#) and [LinkedIn](#).

DIT's vision and mission

DIT's vision is to create a UK that trades its way to prosperity, stability and security. They will achieve this through their mission:

- Help businesses export;
- Drive inward and outward investment;
- Negotiate market access and trade deals;
- Champion free trade.

DIT's objectives

Published in the 2019 Single Departmental Plan, DIT's objectives are to:

1. Support UK businesses to grow internationally and in a sustainable way;
2. Ensure the UK remains a leading destination for international investment and maintains its number one position for international investment stock in Europe;
3. Open markets, building a trade framework with new and existing partners which is free and fair;
4. Use trade and investment to underpin the government's agenda for a Global Britain and its ambitions for prosperity, stability and security worldwide;
5. Build DIT as an effective international economic department where its people are expert, enterprising, engaged and inclusive.

DIT's values

Being Expert, Enterprising, Engaged and Inclusive guide how DIT delivers and what colleagues expect of each other.

DIT is particularly interested in:

Hearing from experienced, specialist professionals with expertise in the following sectors/functional specialisms:

- Development of practices in the agriculture sector, particularly market access, sanitary and phytosanitary standards and geographical indications;
- Competition, including controls on subsidies, operation of state-owned enterprises and competition law;
- Investment, covering liberalisation, protection, investor-state dispute settlement in Free Trade Agreements and bilateral treaties;
- Regulatory practice, in particular to overcome technical barriers to trade, regulatory equivalence and cooperation, intellectual property, patents, trademarks, design rights and enforcement;
- Market access for goods, rules of origin, customs and trade facilitation;
- Finance and professional services, including banking, capital markets, insurance, asset management, green finance, Islamic finance, financial technology (FinTech), business process outsourcing (BPO) and related professional services (legal and accountancy);
- Energy and infrastructure, including approaches to a low carbon economy, hydrocarbon capture, storage and civil nuclear;
- Economists, analysts and procurement specialists with experience of the revised GPA+ agreement;
- Lawyers with international trade expertise.

Person specification

You'll want to be part of a highly motivated, inclusive team and thrive in a demanding environment with an international focus. You will be comfortable in using your industry and sector experience in making decisions at pace. You won't be fazed by exposure to Ministers and Senior Leaders in Government. Intellectual curiosity and attention to detail are also going to be vital.

You will:

- Have proven management and leadership skills;
- Have the ability to interpret business and data analysis, identify strategies and provide insight;
- Be an excellent communicator with ability to build effective relationships across sectors and at the most senior levels;
- Be resilient and thrive in working through complex challenges and competing priorities;
- Have excellent written and oral communication skills;
- Have a collaborative, supportive and empowering approach with colleagues and partners in order to contribute to strategic goals.

Diversity is core to success at DIT and the department is seeking candidates from a broad array of backgrounds. DIT values diversity in background, thinking, skills and experience. The department is an equal opportunity employer which values diversity and inclusion. DIT promotes an environment which enables everyone to thrive. It aligns with the Equality Act 2010 and does not discriminate on the basis of any protected characteristic.

Time commitment and conditions of appointments

DIT is open to flexible working arrangements. Applications for full-time, part-time and job-share arrangements are welcome. Please contact WIG using the contact details below to discuss your conditions of release from your home organisation, time commitment and likely duration. The minimum length of secondment is six months, with the possibility of mutually agreed extension. Confirmation of the preferred candidate's appointment will be subject to verification of references and other necessary clearances including Security Vetting.