



WIG

The Whitehall & Industry Group
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Secondment Opportunities – Further Information

Department for Exiting the European Union (DExEU)

The Department for Exiting the European Union (DExEU) is looking for highly motivated professionals with an enthusiastic approach to their work to be catalysts for progress.

Why join DExEU?

This is an exciting time to consider joining the department and support the delivery of one of the most central tasks for the future of the UK. DExEU continues to deliver and legislate for the UK's exit from the EU.

- DExEU is different; working in an exceptional context with a dynamic environment right at the heart of Whitehall, you will have the opportunity to be part of a fantastic team supporting and influencing the delivery of one of the government's highest priorities;
- Working in DExEU requires innovation and creativity as we establish the future relationship between the UK and the EU;
- DExEU have already built a vigorous and empowered team and are seeking to grow the capacity of the department to ensure they have all the necessary skills to support the UK's negotiating strategy with the EU;
- A secondment will suit individuals who are ready to embrace the exceptional context, bring new thinking to the challenges faced and drive forward collaboration across Whitehall in an environment that respects and values diversity.
- If you are interested in an intellectually stimulating opportunity at the centre of government, and you are ready to provide leadership in a busy, friendly and fast moving department, please do get in touch.

About DExEU

DExEU's challenges are at the centre of government, encompassing a wide portfolio of projects linked to our exit from the EU. DExEU are making history and you could be part of it.

DExEU is a small, exhilarating department focused on policy development and delivery. It offers individuals exposure to Ministers and senior officials and opportunities to develop critical expertise in the relationship with the EU.

Individuals at DExEU are driven by shared values, including their commitment to creating a fair and inclusive working environment. The DExEU Difference brings to life the commitment to supporting individuals to give their best; to use their time there to help develop their working potential and, longer term, achieve their aspirations.

As a secondee, you will experience the DExEU Difference including:

- Mentoring and coaching opportunities;
- Active diversity and inclusion networks with senior champions;
- Supportive family friendly policies and flexible working.

Policy Directorates

There are nine policy Directorates in DExEU, plus a specialist consultancy unit embedded within the Corporate Centre for deployment across the department. They cover the various activities as set out below:

Domestic Policy and Implementation Directorate

Leads DEXEU's work to coordinate the domestic policy implications of exit, across government departments. The Director's core responsibilities are to scrutinise plans across Whitehall to ensure dependencies between plans and negotiations are identified and resolved; support, monitor and catalyse implementation and propose solutions to resolve critical issues; and develop policy positions on cross-government policy priorities to resolve government wide issues.

Citizens and Networks Directorate

Leads on all aspects of the Brexit negotiations relating to the areas of justice, home affairs, security, and some broader cross-cutting issues. It is responsible for developing and agreeing negotiating positions and supporting the negotiating process.

The Market Access and Budget Directorate

Working closely with departments, the Market Access and Budget Directorate's role is to prepare for and deliver successful negotiations on the future economic partnership (FEP) with the EU. This includes: leading the thinking on the strategy for negotiating the detail of the FEP; facilitating and driving forward policy development with departments; and putting in place and operating effective cross-Whitehall governance.

Negotiations Strategy

The directorate works across the department, supporting Ministers by coordinating and developing the strategy for negotiations. Secures continuity of the UK's international agreements, including free-trade agreements.

Securities, Territories and Ongoing Business

The Directorate's work focuses on: understanding and influencing the objectives of Member States; working with the Crown Dependencies (CDs) and Overseas Territories (OTs) as we prepare to exit the EU; shaping the UK's ongoing and future relationship with the European Union, particularly on external security.

Communications and Stakeholders

The focus of the directorate is to agree and communicate to all stakeholders a clear purpose and objectives for the department. Combines press office, strategic communications and stakeholder engagement to ensure business, citizens and Member States understand the government's approach to Brexit.

Analysis

Aims to put evidence at the heart of policy making, through three principal analytical objectives: 1) to model and analyse the implications of exit options particularly on trade, customs and migration, 2) to lead, coordinate and challenge Whitehall's analysis in support of Brexit negotiations and preparations and 3) to provide timely and insightful economic advice to Ministers and senior officials.

Business Engagement and Readiness

The focus of the directorate is to drive business readiness ahead of a no deal exit. It works to develop a cross-government strategy on business readiness, identify business action/metrics and drive cross-government business readiness engagement and interventions. It is responsible for coordinating cross-Whitehall plans and actions on implementing enhanced advice, engagement and market interventions to increase readiness.

Legislation and Constitution

Leads on the constitutional and Parliamentary aspects of EU Exit, including delivery of the EU (Withdrawal Agreement Bill). The Directorate also leads on the constitutional implications of Brexit, with a focus on engagement with both Parliament and the Devolved Administrations and local government. The Directorate is also responsible for the governance and dispute resolution arrangements for the negotiations.

The Priority Projects Unit (PPU)

Part of the Corporate Centre Directorate, the PPU provides high-calibre professional support to DExEU directorates, working on the department's highest priority and complex projects. Team members undertake short-term postings, embedding themselves within a directorate to support and manage new policy and delivery priorities, as well as areas under pressure that require additional support. The PPU aims to meet the changing business needs and priorities of the department, while providing team members with the best opportunities for individual development.

Application Process

- Following review of the relevant information, please submit the following:
 - Your CV, setting out your career history, key responsibilities and achievements;
 - A short accompanying note providing details of your proposed release from your current employer;
 - Equalities Monitoring Form (downloadable via the WIG [website](#))
- Documentation can either be submitted via the WIG [website](#) or by email to Patrick Reihill, Head of Talent via talent@wig.co.uk
- If you have any questions about this opportunity, or would value a confidential discussion, please contact Patrick Reihill, Head of Talent via talent@wig.co.uk or on 0207 222 1166
- The deadline for applications is **Midday, Monday 21 October 2019**.
- Shortlisted candidates will be invited to embark on further conversations with relevant hiring managers
- Further information relating to DExEU and DIT, the policy Directorates and the roles are available in the accompanying documentation, downloadable via the WIG [website](#)